



# Mountain View C O U N T Y

14.10.05

## News Release

For immediate release

### County Announces New Organizational Structure for Administration

**14.10.05 Didsbury AB** – Today, Mountain View County Interim CAO Doug Plamping met with County Administration to outline a new organizational structure approved by Council and indicated new position assignments. The structure, which was recommended in the recently completed Cuff Report contains a numbers of changes designed to deliver improved service and efficiency for ratepayers.

“The organizational structure is based on a premise of efficiency and improved communications for staff, Council and ratepayers,” says Plamping. “It has been designed to maximize the County’s current strengths, allow for positive and long term succession planning, and build depth in our team for the long term.”

Features of the new structure include: More responsiveness to political leadership, a stronger focus on serving the public and their needs, a more transparent decision making process, effective use of resources, an environment that is open and flexible to change, integration of team models, more accountability for delegated powers and duties and the opportunity to use public and private resources where appropriate.

Fundamental changes will include organization of Administration under three Directors, responsible for Corporate Services, Development and Community Services, and Operational Services. New positions will be added in Human Resources, accounting and legislative services. In addition, IT support will be enhanced and the overlap between Public Works Supervisors and Foremen will be eliminated.

“These changes signal a positive future for the County, and it is our intention to integrate them as quickly and reasonably as possible,” says Plamping. “I look forward to working with the staff as we transition to the new model. Once in place, we’ll have fewer layers of administration and much improved efficiency and communication.”

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